***Appendix One Initial Group contract***

**Online Peer Supervision for ANZASW Supervisors**

**SUPERVISION CONTRACT –**

1. This agreement is between the following peer supervisors:

Names

Additional membership to this supervision group can occur with the consent and agreement of all members. The maximum number of peer supervisors within this supervision group will be 8.

2. The duration of this contract is:

* July 2016 – June 2017

3. Session Frequency, Duration & Attendance:

* One hour every 8 weeks on a Friday at 9.00am
* Additional supervision may be accessed should this be required
* The period of the supervision will not be interrupted
* There is an expectation that supervision group members commit to regular attendance
* The supervision session will occur regardless if any members of the group are unable to make the session

4. Functions of Supervision:

* Developmental - developing supervision practice skills, understandings and capacities
* Resourcing - addressing responses to supervision practice situations
* Qualitative – promoting safe & accountable supervision practice

Professional responsibility is to ANZASW and the SWRB.

5. Preparation:

* All peer supervision group members will prepare adequately for the supervision session
* Agenda to be set at the start of each supervision session

6. Facilitation:

* This will occur on a rotational basis amongst peer supervision group members
* Where a peer supervisee is unable to meet their facilitation commitment they will negotiate with another member to undertake this for them where possible

6. Recording:

* Individual peer supervision group members will be responsible for recording their own notes

7. Confidentiality:

* This will be maintained by all parties. The exception to this is where there is ongoing or serious unsafe practice and this will be discussed with the parties to this contract initially
* Where discussion of a supervisee in the peer supervision group jeopardises confidentiality, the peer supervisee is to pursue supervision discussion outside of the group or within the group if confidentiality issue can be addressed

8. Conflict Management:

* If conflict occurs and cannot be resolved peer supervision group members may involve a third party mediator if required

9. Review: This contract will be reviewed by all parties in December 2016.